

**Executive Branch Agencies
Turnover by Agency
(07/01/2004 thru 06/30/2005)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	829	20.0%	11.2%	166	52	41	5	25	43
350	AGRICULTURE	308	13.7%	5.5%	42	5	12	2	4	19
375	INSURANCE	204	18.6%	11.8%	38	11	13	1	6	7
400	CONSERVATION	1,539	6.4%	4.0%	99	61	1	13	20	4
419	ECONOMIC DEVELOPMENT	1,376	16.5%	9.0%	227	50	74	10	57	36
500	ELEMENTARY & SEC EDUC	2,045	11.9%	7.8%	244	122	38	14	49	21
555	HIGHER EDUCATION	70	21.4%	12.9%	15	0	9	0	0	6
580	HEALTH & SENIOR SERVICES	1,898	20.8%	10.0%	395	43	147	25	45	135
605	MISSOURI TRANSPORTATION	6,356	6.5%	3.1%	415	10	184	52	147	22
625	LABOR & INDUSTRIAL RELATIONS	1,091	11.1%	4.1%	121	15	30	15	30	31
650	MENTAL HEALTH	8,445	24.1%	12.9%	2,035	538	548	576	180	193
780	NATURAL RESOURCES	1,695	11.3%	6.7%	191	114	0	8	35	34
812	PUBLIC SAFETY	4,512	26.0%	14.5%	1,175	308	345	369	84	69
860	REVENUE	1,887	25.6%	12.7%	483	56	184	26	70	147
886	SOCIAL SERVICES	8,546	15.5%	11.0%	1,322	262	680	97	143	140
931	CORRECTIONS	11,314	12.7%	9.3%	1,439	67	980	176	152	64
	Totals	52,113	16.1%	9.6%	8,407	1,714	3,286	1,389	1,047	971
	Percent Turnover by Reason					3.3%	6.3%	2.7%	2.0%	1.9%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period July 1, 2004 through June 30, 2005.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = July 1, 2004 Employee Count + June 30, 2005 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.